

Pol-Soc Podcast - Episode 12, IHREC – Listen Along Guide

Listen to the episode here: <https://polsocpodcast.com/ep-12-ihrec/>

Download and engage with lots of additional resources on the ‘Episode Notes’ page: <https://polsocpodcast.com/episode-notes-episode-12-the-irish-human-rights-and-equality-commission/>

Chief Commissioner Sinead Gibney of the Irish Human Rights and Equality Commission (2:30)

1. When was IHREC established and how did emerge? _____

2. What is IHREC’s Mandate? _____

3. Why is it important to promote those values within Irish society? (3:20)

4. How has the Human Rights landscape in Ireland changed in the last 20 years?

5. What areas does Chief Commissioner Gibney think still need to be address? How does she justify her response? (5:10) _____

6. What ‘smaller’ issues make it difficult for people in Direct provision access employment? (6:30)

Untangling the Terminology: Briefly describe each of the following phrases – (8:20)

7. What is a Green Paper? _____

8. What is a White Paper? _____

9. Why is it important to keep the pressure on until a bill has been fully passed into law? (9:00)

Back to Chief Commissioner Gibney (9:45)

10. How is the Commission made up and what do those commissioners do? _____

11. Why does the commission need the following skills? (10:10)

a. Legal: _____

b. NGOs & Activists: _____

c. Academics: _____

d. People with lived Experience of being denied Rights: _____

12. What is the difference between the time commitment of the Chief Commissioner and the other Commissioners? (11:00) _____

13. How often must IHREC put in place a strategic plan? _____

14. What example does the Chief Commissioner give as a time when other commissioners might make valuable contributions? (13:15) _____

15. What does Chief Commissioner Gibney say is one of the most important principles of Human Rights and Equality? (13:30) _____

Quote of the Day (14:00)

16. Complete the phrase: “**Nothing about us, _____**”

17. What does it mean for people to be marginalized? (14:40) _____

18. What benefits does the policy of inclusivity have in the policy-making process?

Back to Chief Commissioner Gibney (16:25)

19. How is the relationship between IHREC and the State described? Why does IHREC need to have a high level of independence? _____

20. How does IHREC interact with 'Civil Society Groups'? (18:20) _____

21. How does IHREC interact with other groups like Ombudsmen Offices? (20:00)

22. How does IHREC fit in within a broader network of Human Rights groups on a global level? (20:45)

23. How does the 'General Public' interact with IHREC? (23:00)

a. "Your Rights":

b. "Providing Legal Assistance":

The Students' Strike Back (24:45): What does it mean for Human Rights to be:

24. Universal: _____

25. Inalienability: _____

26. Indivisible: _____

Back to Chief Commissioner Gibney (26:35)

27. What kind of influence does Chief Commissioner Gibney think IHREC can have over the process of 'Power and Decision-Making'?

LO 5.4: How does understanding the work of IHREC help us to understand the following two ideas?

"rights provide a framework that protects us all from powerful groups in society"

and "**Rights provide a basis for ensuring equality in society**"

LO 5.5: How does this episode (and 'Domestic HR Handout') help you start to engage with the following:

"Discuss the roles and functions of human rights bodies in both jurisdictions on the island of Ireland"

IHREC

NIHRC